

May - August 2023

GREEN PORT

Cochin International Airport Ltd. Magazine



Winning Hearts

Fostering togetherness through
Employee Engagement Forums



KOCHI AIRPORT

@

24

YEARS



Join us as we embark on a joyous journey of '**24 years of Kochi airport**', celebrating this incredible year as we continue to soar higher, together!

When we ignite triumphs together

It is with great joy and pride, as always, that I write to you, reflecting on the extraordinary journey we've undertaken at CIAL. Our mission has always been clear - to rise higher, innovate bolder, and set new standards. As we stand on the cusp of a new era, I am filled with anticipation and gratitude for what lies ahead.

Launching of new projects pose immense significance for us. These projects represent the pinnacle of our collective capabilities, and I have no doubt they will leave an indelible mark on the aviation industry.

Equally heartening has been the tremendous success of CIAL's Employee Engagement Forums. Your enthusiastic participation and wholehearted engagement in these forums have not only showcased your diverse talents but have also fostered a culture of camaraderie and collaboration within our CIAL family. This, to me, is a true reflection of our shared commitment to the growth and success of our organization.

I want to take this moment to acknowledge and express my deepest thanks to each one of you. Your dedication, perseverance, and support have been vital in propelling us to where we are today. Every success, every milestone, and every accolade we achieve is proof of the collective spirit and excellence that defines us.

Without a doubt, celebrations play a pivotal role in promoting team unity and efficiency. They serve as moments of collective rejuvenation, allowing us to recharge and return to our tasks with renewed vigor and focus. The recent Onam celebrations at CIAL was an example to this, as we witnessed the team come together in a spirit of companionship and shared joy. This vibrant occasion not only brought smiles to our faces but also strengthened the bonds that hold us together, ultimately contributing to a more dynamic and efficient work environment, as I have always envisioned.

As we look ahead, let us continue to face challenges with fortitude, learn with an open heart, and celebrate our victories, big and small, together. With your continued spirit and enthusiasm, I have no doubt that there's no limit to what we can achieve.

It is gratifying to feel all of you to be the driving force behind our success. Together, we are a force to be reckoned with.



Thank You!
S. Subhas IAS

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Cochin International Airport Ltd. Magazine

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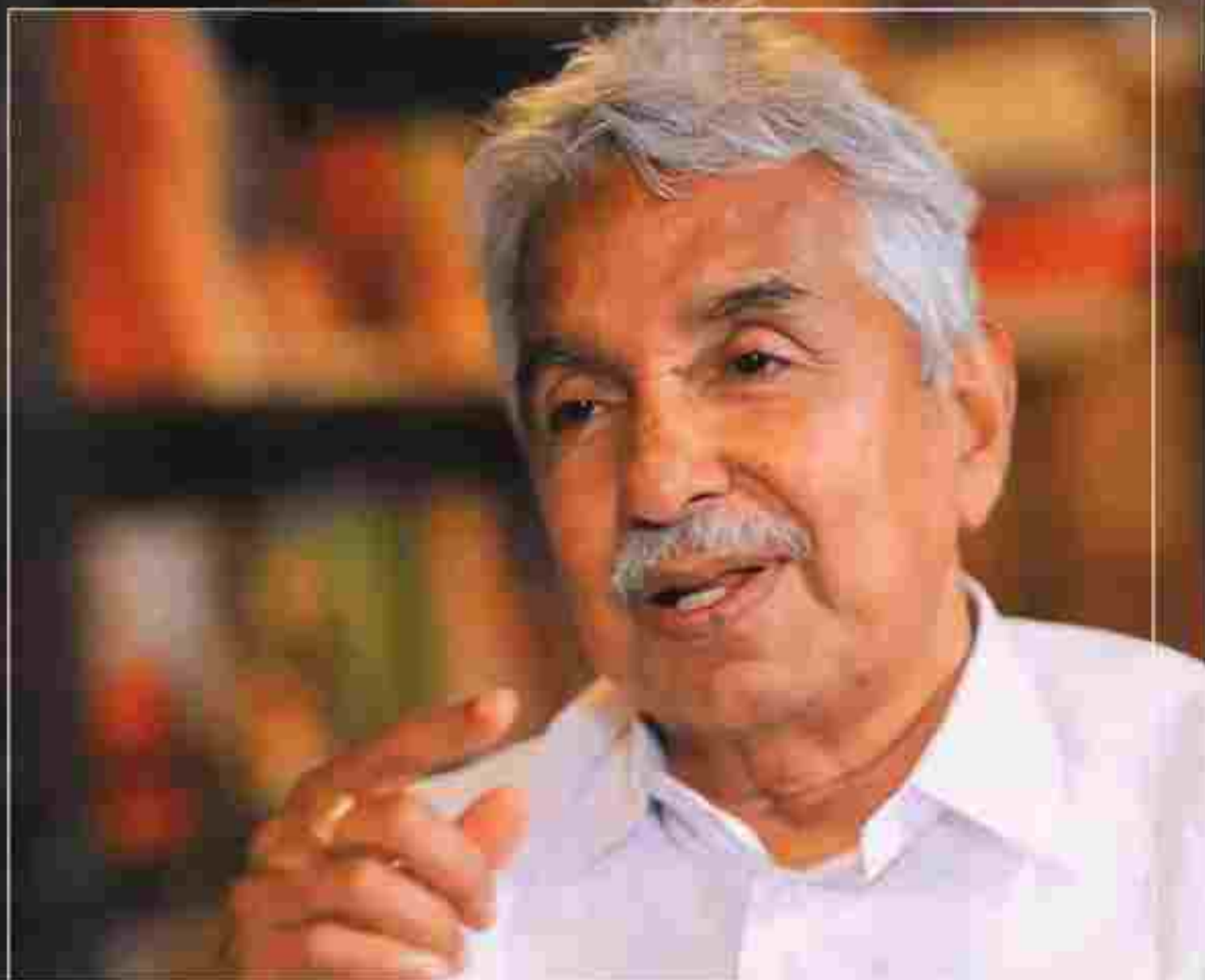
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*CIAL bids adieu to the former Chief Minister of Kerala and our former chairman, **Shri Oommen Chandy**. We gratefully remember his profound leadership that transformed CIAL into an aviation powerhouse, leaving an indelible mark on our journey to success. May his legacy continue to inspire and guide us.*



RIP, sir.

കൊച്ചി വിമാനത്താവളത്തിൽ സ്വാതന്ത്ര്യദിനാഘോഷം

കൊച്ചി അന്താരാഷ്ട്ര വിമാനത്താവളത്തിൽ (സിമാൻ) അത്യന്ത ജാഗ്രതയോടെ നടന്നു വരുന്ന സിമാൻ ഓപ്പറേഷൻ വർദ്ധിപ്പിക്കുന്നതിന് സുഹൃത്തുക്കൾ സഹായം നൽകിയിരിക്കുന്നു. സിമാൻ ഓപ്പറേഷൻ വർദ്ധിപ്പിക്കുന്നതിന് സുഹൃത്തുക്കൾ സഹായം നൽകിയിരിക്കുന്നു.

സിമാൻ ഓപ്പറേഷൻ വർദ്ധിപ്പിക്കുന്നതിന് സുഹൃത്തുക്കൾ സഹായം നൽകിയിരിക്കുന്നു. സിമാൻ ഓപ്പറേഷൻ വർദ്ധിപ്പിക്കുന്നതിന് സുഹൃത്തുക്കൾ സഹായം നൽകിയിരിക്കുന്നു. സിമാൻ ഓപ്പറേഷൻ വർദ്ധിപ്പിക്കുന്നതിന് സുഹൃത്തുക്കൾ സഹായം നൽകിയിരിക്കുന്നു.

മുഖ്യമന്ത്രി, സിമാൻ ഓപ്പറേഷൻ വർദ്ധിപ്പിക്കുന്നതിന് സുഹൃത്തുക്കൾ സഹായം നൽകിയിരിക്കുന്നു. സിമാൻ ഓപ്പറേഷൻ വർദ്ധിപ്പിക്കുന്നതിന് സുഹൃത്തുക്കൾ സഹായം നൽകിയിരിക്കുന്നു.

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Cochin International Airport proudly unveiled a magnificent addition to its skyline on August 15, 2023, with the installation of a colossal, monumental flag that stands tall at 100 feet. It flutters proudly round the clock, embodying the spirit of the nation. The flag, spanning an impressive 30 feet in width and 20 feet in length,

serves as a symbol of patriotism and unity, encapsulating the essence of India's rich heritage. The monumental inauguration was graced by the esteemed presence of CIAL Managing Director, S. Suhas IAS, marking a momentous occasion for both the airport and the nation at large.



The essence of



Onam @ CIAL







Aviation Security Culture Week

July 31 - August 5

See It, Say It, Secure It!

From July 31st to August 5th, CIAL enthusiastically celebrated the Aviation Security Culture Week, a well-organized event by CIAL along with the Bureau of Civil Aviation Security and the Ministry of Civil Aviation. The week was brimming with engaging activities, including captivating flash mobs, informative student visits, intriguing quizzes, and awe-inspiring performances by the remarkable dog squad. These initiatives were aimed at heightening awareness about the paramount importance of safe air travel.

The resounding message echoed throughout the event was encapsulated in the motto: "See it, Say it, Secure it." This rallying cry united participants in a collective effort to ensure a secure and worry-free flying experience for all.





CIAL@24

CIAL's 24th anniversary was celebrated on 25th May 2023 at CIAL Convention Centre. Managing Director S. Suresh IAS inaugurated the event. It was followed by a classical dance performance by renowned artist Navya Nair and a musical treat by famous playback singer Sithara Krishnakumar & her band- Sithara's Project Melodivox.







ACADEMIC EXCELLENCE AWARDS 2023

Academic Excellence Awards 2023

Adhithya P Nair, C/O Vinita P R, Duty Free - Operations

Aditya A, C/O Rathi K A, Security

Adhaya Sajith, D/O Sajith D, Cargo

Aleena Eldhose, D/O Eldhose K V, ARFF

Allan P Biju, S/O Biju P A, ARFF

Anamalya P Eldho, D/O Gini P M, Duty Free - Operations

C J Albert, S/O Gini Chacko M, Security

Durga R Nair, D/O R Radhakrishnan Nair, Electrical Engg

Elizabeth Maria Jolley, D/O Eby Paul, Duty Free - Operations

Floreia M Mattam, D/O Surety Joseph Mattathil, CIAI Golf & Country Club

Govard Harish, D/O Harish R, ARFF

Jeffrey Jaljo, S/O Jajo Xavier, ARFF

Joy Vithayathil, S/O Bejoy Jose, Electrical Engg

Kalyani V, D/O Venugopal J, Operations

Naveen Manoj, S/O Manoj P Joseph, Cargo

Parvathy P G, D/O Girish S, Duty Free - Operations

Suman Biju Kurian, S/O Biju Kurian, Duty Free - Operations

Vinaya Anil, D/O Anil K, Electrical Engg

Angel Etra George, D/O A P George Paul, Security

Delna Eldo, D/O Eldo K A, ARFF

Devika Vineeth, D/O Vineeth V, ARFF

Millan Mani Paul, S/O Simi Kurian, Duty Free - Operations

Albin Eldho Varghese, S/O Eldho T V, ARFF

Anoma Paul, D/O Mary P M, Duty Free - Operations

Ashlin P Denny, D/O Denny Pappachan, Electrical Engg

Ashwina Satish, D/O Babitha V Madhu, Security

Derma Balju, D/O Balju K J, ARFF

Demapetya T K, D/O Vinodkumar T K, Electrical Engg

Lakshmi K M, D/O Unnikrishnan K B, Duty Free - Operations

Sanjay Sajeev, D/O Sajeev T V, Electrical Engg

Soma Sebi, D/O Sebi Pappachan, Electrical Engg

Direct Flight Services from Cochin International Airport to Vietnam launched

Cochin International Airport Limited (CIAL) marked a significant milestone in its journey with the inauguration of direct flight services to Ho Chi Minh City, Vietnam, by VIETJET. The inaugural event took place on August 12, 2023, adding a total of 45 flight services connecting Kochi to Southeast Asian destinations.

The launching ceremony was inaugurated by Mr. Jay L. Ungeswara, Vice President, Commercial, VIETJET, who expressed overwhelming gratitude for the positive response from passengers of both nations. "The inaugural flights on this momentous day operated at full capacity signify the growing demand for direct connectivity between Kochi and Vietnam. I am also

optimistic about expanding this connectivity by introducing additional flights from other Vietnam cities to the Kochi route, thereby fostering stronger ties and facilitating seamless travel", said Mr. Ungeswara.

Mr. Manu G., Airport Director, CIAL, presented the first boarding pass of this new service. The event was also attended by CIAL officials Mr. Joseph Peter, General Manager, Commercial, Mr. P. S. Jayin, Assistant General Manager, Corporate Communications, and Mr. Gresh Kumar, Chairman, ADCC.

The direct flight service, designated as VTB1, will operate four days a week - on

Monday, Wednesday, Friday, and Saturday. Departing from Ho Chi Minh City at 19:20 hours, the flight is scheduled to arrive at Cochin International Airport at 22:50 hours. The return flight, VTB2, will depart from Kochi at 23:50 hours, reaching Ho Chi Minh City at 06:40 hours.

This service marks a historic milestone for CIAL as it establishes the first direct air link between Kerala and Vietnam, creating a significant avenue for both business and leisure travel. Furthermore, this new addition complements CIAL's existing flight services to various Southeast Asian destinations, enhancing the airport's connectivity and reinforcing its status as a vital hub for international travel.



Swagatham to Kochi | CIAL ARSF welcomes Vietjet's first service from Ho Chi Minh city with a water salute.

C24

vietjet Air.com
VJ1812 23:50
HO CHI MINH

Giá vé từ 14 triệu 400 ngàn đồng (chưa bao gồm thuế sân bay và phí hành lý)
Số điện thoại: 190 1234 567 890

LAUNCHING CEREMONY OF NEW ROUTE
KOCHI ✈ HO CHI MINH CITY



VietJet's pre-launch Road Show

VietJet's pre-launch roadshow was a spectacle of joy, featuring captivating performances by the vibrant cabin crew and adorable Mascot Amy. The celebration reached new heights with a dazzling car parade around the airport, culminating in a delightful finale at the scenic Fort Kochi.



നാല് പഞ്ചായത്തുകളിലെ കനാലുകൾക്ക് പുനരുജ്ജീവനവുമായി സിയാൽ

കൊച്ചി വിഭാഗത്തോളത്തിൽ എടുത്തുള്ള നാല് പഞ്ചായത്തുകളിലെ കനാലുകൾ പുനരുജ്ജീവിപ്പിക്കാനുള്ള സിയാൽക്ക് അതിന്റെ തുടക്കമായി ശ്രീകൃഷ്ണനഗരം, കാഞ്ഞൂർ, നെടുമ്പാശ്ശേരി, പെരുമ്പടവ് പഞ്ചായത്തുകളിലെ 22 കി.മീ നൂതനുള്ള കനാലുകളാണ് സിയാൽ ഇടപെട്ട് തുറന്നിരിക്കുന്നത്.

കനാൽ പുനരുജ്ജീവന പ്രവൃത്തി മുൻപ് പി.രാജീവ് ഉദ്യോഗസ്ഥൻ ചെയ്തു വിഭാഗത്തോളത്തിനുള്ള പരിസര മരവികളിനുള്ള നെള്ളപ്പൊക്കം മേൽക്കൽ മാറ്റങ്ങൾ പ്രദേശ് നേതാക്കൾ സിയാൽ നേട്ടമിറങ്ങിയിരുന്നു. അതിന്റെ അനുഭവപരമായാണ് കനാലുകൾ തുറന്നിടാനും നടത്തുന്നത്. മരവികൾക്ക് ചിറ-പുറത്തും, തറയിലും മേലിലും കനാൽ നീട്ടി 5, പെരുമ്പടവ്-പെരുമ്പടവ്, കൊട്ട് നാർഡ്-പെരുമ്പടവ്, പെരുമ്പടവ്-പെരുമ്പടവ്, പെരുമ്പടവ്-പെരുമ്പടവ് എന്നീ കനാൽ മാറ്റങ്ങളാണ് പുനരുജ്ജീവിപ്പിക്കുന്നത്. അതിന്റെ നേതാവ് എ.എ.എ.എ. അദ്ധ്യക്ഷതയിലുള്ള നാല് പഞ്ചായത്ത് എ.എ.എ.എ. അദ്ധ്യക്ഷൻ മുൻനിട്ടത് പെരുമ്പടവ് താലൂക്ക് നേതാവ്, പെരുമ്പടവ് പ്രസിഡന്റ് അമ്മയ്ക്കുട്ടി അമ്മയ്ക്കുട്ടി, പെരുമ്പടവ് മുൻനിട്ടത് മുൻനിട്ടത് അമ്മ, കെ.സി.പാർട്ടിൻ, പി.വി.കൃഷ്ണൻ, സിയാൽ നേതാവിൽ ഡയറക്ടർ എസ്.എ.എ.എ.എ. തുടങ്ങിയവർ പങ്കെടുത്തു.



വിഭാഗത്തോളത്തിൽ ചെയ്തുള്ള നാല് പഞ്ചായത്തുകളിലെ കനാൽ പുനരുജ്ജീവന പ്രവൃത്തിയുടെ മുൻപ് പി.രാജീവ് ഉദ്യോഗസ്ഥൻ ചെയ്തതു.



The Lifestyle Pickup Toyota Hilux

Hilux is a global vehicle from Toyota which had been on sale globally since 1968, however Toyota decided to launch it in India only by MAR 2022. Pickup trucks have not been very successful among the private car buyers in India. The likes of Tata Xenon, Mahindra Getaway has not found much fanbase in India, however, the Tuzo V-cross managed some decent numbers. With the launch of this 8th generation Hilux, Toyota aims to target the niche lifestyle pick-up segment.

Exterior

The major attraction here is the pickup style body type which is not so common in our roads. Though there are slight resemblances in styling with Kinova Hycross and Fortuner, the body type and massive dimensions renders a unique and strong road presence for the vehicle.

DIMENSIONS

Length (mm)	5325
Width (mm)	1855
Height (mm)	1815
Wheelbase (mm)	3085

Interior

The all-black interior with silver inserts strike some similarities with that of the Fortuner. However, some premium features like soft touch plastics are not present, giving a utilitarian angle for the vehicle. Toyota has given more importance to fit and

finish and longevity rather than luxury. The high ground clearance means one needs the support of the grab handles and sidestep to climb into the cabin. This also means you get a commanding view of the road from the driver seat which is electrically adjustable. All the necessary features like touchscreen infotainment system with Android auto and Apple car play, Auto dimming IRVM, cooled glovebox, 60:40 split seats etc are provided. Even a 220V AC 2-pin socket in the storage bin under the front outstretch has been provided, which can come handy while you are on an overlanding or camping trip.

However, the rear seats are not a very comfortable space to be within. The seats are placed low, forcing the occupants to

Text & Snaps



Vishnu Vasudev



Jacob Babu



seat in a rather knee-up position. Also, the rear seats are considerably thinner than the front seats, lacking adequate cushioning comfort. However, in Toyota's defence, this is more of a utilitarian vehicle rather than a family car. The rear seat base can be tipped up against the backrest for creating additional cargo space inside the cabin.

Engine and Driving

There is only one engine on offer for the Hilux, which is the same 2.0L Diesel engine offered in the Fortuner. This engine produces a massive 201 Bhp and 550 Nm.

Our test drive vehicle was the Automatic version, which is a conventional Torque Converter gearbox. Though the shifting is not as fast as a dual clutch transmission, the Torque converters are known for its reliability.

There are 3 drive modes – Eco, Normal and Power mode. The Normal mode is the default mode which is in between the Eco and Power modes. It offers a good balance between efficiency and performance. In Eco mode, response is dulled a bit, however, due to the massive torque offered by the engine, this mode not sluggish too

in bumper-to-bumper city traffic, the ECO mode comes handy. In Power mode, the throttle response and acceleration are noticeably faster.

Off-Roading Experience

Toyota provided us with an opportunity to test out the 4x4 capabilities of the vehicle in an Off-roading test track. The capability of the Hilux begins once the road ends.

Hilux is equipped with shift-on-the-fly four-wheel drive system with 3 electronically switchable modes:

1. 2H - Power is sent only to the rear wheels. This is used for normal on-road driving.
2. 4H (high range) - Power is sent to all four wheels. This mode is used for driving on mild off-road conditions like sand, gravel etc.
3. 4L (low range) - 4x4 with multiplied torque. This mode is used for low-speed driving in extreme offroad conditions.

The Hilux is equipped with auto limited slip differential, electronic differential lock, hill assist control (up/down) and tyre angle

monitor. It has an approach angle of 29 degrees, departure angle of 26 degrees and a wading depth of 700 mm. The off-road test track consisted of loose surfaces, uphill & downhill sections, off-camber obstacles, side hinders and water wading. The Hilux trumped in all the sections and proved to be a very capable off-roader.

Our Impressions

As mentioned, the Hilux is targeted at a niche customer segment. If you are looking at a family car or a primary car for your daily commute, this may not be a practical choice. For instance, for a family of four to go on a road trip, the Hilux does not offer a closed boot space for your luggage. Even if you opt for the canopy for the loading bay (which costs a whopping 2 lakh rupees), it is not 100% weatherproof like a sedan boot. Hilux can be defined as a rugged off-road capable lifestyle utility vehicle, and due to this leaf spring suspension set up in the rear, the ride is bouncy and may not serve you as a comfortable highway cruise. However, this will be a great choice for those who want to stand out in the crowd of normal SUVs and those who want a comfortable overlander / off-roader. Hilux is sure to turn the heads wherever you go with it.



IndiGo's Dammam, Bahrain services begin from Kochi!

IndiGo Airlines has commenced daily flights from Kochi to Dammam and Bahrain, expanding its services from Kochi airport. The flight from Kochi to Dammam departs at 9:05 am and arrives, on its return journey, in Kochi at 7:35 pm. Similarly, the flight to Bahrain departs at 8:35 pm and returns to Kochi at 6:55 am. These new routes bring the total number of IndiGo services from Kochi airport to 74.

Mr. S. Sahas, the Managing Director of GAIL, officially launched IndiGo's Dammam and Bahrain services. The event was attended by Airport Director Mr. Manu G., Company Secretary Mr. Saji K. George, IndiGo Airport Manager Mr. Robbie John, and other dignitaries.



CIAL ARFF

As state fire brigades are the first responders to aircraft emergencies outside the Airport, CIAL ARFF has imparted awareness training to the staff of neighbouring fire stations (Anganwadi & Aluva) on Airport Emergency Plan (AEP) and various techniques and tactics for aircraft rescue & firefighting operations. Here are the glimpses...



മോക്സഡ്രിസ്ത് തൃപ്തികരം:

കൊച്ചിവിമാനത്താവളം അടിയന്തിര സാഹചര്യം നേരിടാൻ സജ്ജം

അടയാലിന് സാഹചര്യങ്ങൾ നേരിടാൻ നാഷണലാർമേഡി പരിപാലിക്കുന്ന ന്യൂ ഹെൽത്ത് സെന്ററിൽ ഏർപ്പെട്ടിട്ടുള്ള ഡോക്ടർമാർക്കും നഴ്സുമാർക്കും കൂടാതെ, വിമാനത്താവളത്തിലെ സുരക്ഷാ സേനയിൽ കരണങ്ങൾ അല്ലെങ്കിൽ പ്രാർത്ഥിക്കുന്നവർക്ക് ഉപയോഗിക്കാൻ കഴിയുന്നവർക്ക് തിരച്ചിലിന് വികാസ അധികാരികൾ സമാനമായ സാഹചര്യം കൂടാതെ തൃപ്തിപ്പെടുത്തി നൽകുന്ന ഡോക്ടർമാർക്കും നഴ്സുമാർക്കും സിബിസിന്റെ തിരച്ചിലിന്, ഏർപ്പെടുമ്പോൾ, മറ്റൊരു വ്യക്തിയെ തിരച്ചിലിന് തയ്യാർ പാമ്പി, മറ്റൊരു കരണകൂലം, ഏർപ്പെടുത്തി അടയാലിന്, കോർട്ടിക്കാരിൽ, മറ്റൊരു വിവിധ ആശുപത്രികൾ തുടങ്ങി വെച്ചതാണ്. ഏർപ്പെടുത്തി ഡോക്ടർമാർക്ക് പങ്കെടുത്തു.

ഏർപ്പെടുത്തി ഏർപ്പെടുത്തി തിരച്ചിലിന് വിമാനത്താവളം 'ആർഡി' എന്ന ഏർപ്പെടുത്തി ആയി തുടർന്നു. തിരച്ചിലിന് തയ്യാറാക്കിയ ആർപ്പെടുത്തി വിമാനത്താവളത്തിലുള്ള ഏർപ്പെടുത്തി സാഹചര്യം വിമാനത്താവളം അടയാലിന് തിരച്ചിലിന്, തുടർന്നു. തിരച്ചിലിന് 'തിരച്ചിലിന് തയ്യാറാക്കിയ' കൂടാതെ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ.



തിരച്ചിലിന് തയ്യാറാക്കിയ വിമാനത്താവളം (എ.ആർ.എഫ്.എഫ്) അടയാലിന് തയ്യാറാക്കിയ തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ.

തിരച്ചിലിന് തയ്യാറാക്കിയ തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ, തിരച്ചിലിന് തയ്യാറാക്കിയ.



Unveiling Harmony in Diversity: CIAL's Employee Enrichment Programme

In the spirit of celebrating the rich tapestry of talents and interests within the CIAL family, CIAL's Managing Director, Mr. S. Suresh IAS, has launched an innovative initiative aimed at nurturing the multifaceted aspects of our employees' lives. An Employee Enrichment Programme was introduced fostering a holistic work environment, where each individual is encouraged to explore and thrive beyond their professional roles. A total of 5 forums have been introduced namely- Social and Charitable Forum, Sports and Events Forum, Vpasya - The Knowledge Forum, Cultural Forum, Nature & Adventure Forum on this regard.

Within this program, we begin a collective

journey to nurture and celebrate the diverse interests, skills, and passions that define us all. It is a platform that goes beyond the conventional realm of work, recognizing that true growth and fulfillment come from embracing the entirety of our being.

Through an array of tailored activities, workshops, and events, employees are all set to participate in a spectrum of enriching experiences, designed to stimulate creativity, enhance well-being, and forge lasting connections among colleagues. The programmes initiated by various forums acknowledges everyone's personal pursuits as an integral part of what makes us the dynamic team we are.

From art exhibitions to sports tournaments, from charitable endeavors to knowledge-sharing sessions, the Employee Enrichment Program aims to celebrate the kaleidoscope of talents that flourish within our walls. It's an affirmation that the pursuit of passion and personal growth are not only encouraged but valued as integral components of our collective success.

Team CIAL look forward to witnessing the boundless potential that emerges when we foster an environment that cherishes the entirety of our employees' lives. The Employee Enrichment Program is more than an initiative; it's a commitment to nurturing the thriving, vibrant, and dynamic community!



Social and Charitable Forum Blood Donation

CIAL Social and Charitable Forum, in collaboration with IMA Blood Bank, Aluva, organized a blood donation camp at Cochin International Airport. The camp was inaugurated by Shri. S. Sulvas IAS, Managing Director, CIAL. Over 150 employees of CIAL donated blood during the event.

CIAL Social and Charitable Forum Coordinator Sejan Kosi, Airport Director Manu G., HR Head Jayarajan V., CFO Saji Daniel, Electrical Head Rajarajon PC., and IMA Blood Bank Aluva Councilor Victor T.G., also attended the inaugural function. This was the inaugural programme of the Social and Charitable Forum.



Cultural Forum Kathakali @ T1 Courtyard

The Cultural Forum at CIAL was inaugurated by Managing Director S. Suhas IAS, with other top officials present. The event commenced with a mesmerizing 'Srirama Pattabhishekam' Kathakali performance by talented artists from Kerala Kalamandalam, led by CIAL employee Saibin P.B., who is also a Kathakali actor, captivating the audience in the Terminal One courtyard. This artistic showcase marks the beginning of a vibrant cultural initiative to enrich the airport experience for both staff and passengers.



Sports and Events Forum

First Aid Training

CIAL Sports and Events Forum, in association with Aster Medcity, has conducted a basic life support workshop, "Be First to Aid and Save Lives," for the staff working at Cochin International Airport.

CIAL Commercial department head Mr. Joseph Peter, inaugurated the event. Dr. Sreejith, Emergency Department, Aster Medcity led the training sessions. Nearly 1000 people from varying agencies working in CIAL, ranging from Housekeeping to Ground handling, Engineering, Airlines, CISF, FR&A, Security-Box, CISF, Police, and CIAL staff, participated in the program. The training was offered in Basic First Aid for cardiac arrest, BIA, burns, choking, snake bites, and CPR, followed by hands-on training on adult and child mannequins on CPR and choking. E-certificates were issued for all the participants.



International Yoga Day

CIAL celebrated International Yoga Day celebrations, embracing the year's theme of 'Yoga For Sustainable Communities'. The event was co-chaired by CIAL's Sports and Events Forum at CIAL Trade Fair & Exhibition Centre. His actions as well as a yoga practitioner. Shriwada incorporated the event with MC 200 and his heart from Shriwada Yoga Institute and the first training session. Over 100 people participated in the regular yoga session.



Nature and Adventure Forum Celebrating World Environment Day



Today, on the occasion of World Environment Day, the Nature and Adventure Forum, CIAL, organized a refreshing morning walk at our Golf Course. At 11:10 am, Sri. S. Suresh IAS, Managing Director, CIAL, along with the CEF Commandant, Company Secretary, CFO, DGM (Civil), and heads of various departments, led the planting of an Ashoka Sapling (*Saraca asoca*) right in front of CIAL Golf Club. The Cultural Forum also initiated an engaging painting and photography event called "Nature's Palette" with the World Environment Day theme. As part of this event, Libin M. K., JAF, ARFF CIAL, presented a painting on the theme of Environment Day to Sri. S. Suresh IAS.



▲ *Trekking to Peechi* ▼



Western Ghats The Biodiversity Hotspot of India

CIAL's Nature and Adventure Forum organized an insightful seminar on the topic Western Ghats: The Biodiversity Hotspot of India. Saji K George, Executive Director and Company Secretary, CIAL, inaugurated the event. Dr. Unnikrishnan N, HOD (RTIS), Department of Botany, SVRNSS College, Kottayam, and Secretary, Kottayam Nature Society, along with Shri. Sabu Kunen John, former Indian Information Service Officer and Founder Member of Kottayam Nature Society were the chief guests at the event. They shared their expertise on the distinctive characteristics of the Western Ghats and the environmental challenges that lie ahead of us.



CIAL Knowledge Forum VIPASYA

CIAL Knowledge Forum was inaugurated by renowned entrepreneur, explorer, and Kerala state planning board member, Mr. Sarithosh George Kudangara. The forum is centered as 'VIPASYA: Investing, Knowledge'. The event continued to unfold with a speech by the chief guest, Sarithosh George Kudangara, followed by an interactive session that engaged the attendees. The function was marked by a huge turnout of around 300 people. All of the attendees were enthusiastic to interact with the guests with the questions.



Air Cargo Forum Kerala Chapter Launched



Manoj P. Joseph

Air Cargo Forum India (ACFI) launched its Kerala Chapter on 4th September 2023 in Cochin. Mr. S. Subas IAS, Managing Director, CIAL, was the chief guest of the event. The occasion saw participation from over 100 plus delegates from across the Air Cargo & Aviation industry. Mr. Manoj P. Joseph, Head of the Cargo department at CIAL, was selected as the Chairman of the Kerala chapter. The main aim of Kerala Chapter will be to align itself with the ACFI Head Office and drive common goals of promoting the Air Cargo industry to bring it at par with the best global Air Cargo ecosystem.

"The modernization of the air cargo supply chain is a critical objective for many organizations. To achieve this objective, organizations are investing in advanced technologies and digitization efforts to improve efficiency and streamline operations. One key component of modernizing the air cargo supply chain is the adoption of data analytics and predictive modelling tools. These tools allow organizations to analyze large volumes of data, identify patterns and trends, and make informed decisions to optimize the supply chain. Additionally, automation plays a crucial role in modernization, as it reduces errors, speeds up processes, and enables real-time tracking and monitoring of shipments", said the chief guest, Mr. S. Subas IAS.

Mr. Yashpal Sharma – ACFI President and Managing Director, Skyways Group, Mr. Sanjiv Edward, ACFI Vice President and CEO – Cargo & Logistics, GMR Group along with Mr. Satish Lakkaraju, Chairman, Event Management Task Pillar and Global Head – Air Freight & Pharma, WIZ Freight and Mr. Eamesh Peri, ACFI Governing Board Member and CEO at Celebi Delhi Cargo Terminal Management, Pvt. Ltd. & other dignitaries attended the event.



COCHIN DUTY FREE

The Season of Savings & Sweet Success!



Saji K George
Managing Director, CIDFSL
Ex- Director and Company Secretary, CIDF

Jumbo Fun, Jumbo Offers!

Cochin Duty Free welcomes the festival season with a bang through our mega promotion, "Jumbo Jamboree," running

SHOP FROM COCHIN DUTY FREE & WIN TWO ALL-ELECTRIC MAHINDRA XUV400*

*BUY PRODUCTS FOR Rs 5000 & MORE

1st August, 2023 to 31st October, 2023



from August 1st to October 31st, 2023. Teaming up with Mahindra & Mahindra Limited, we're thrilled to offer our customers the chance to win two all-electric Mahindra XUV400s.

Anyone who purchases products worth Rs 5,000 and above get a lucky draw coupon for the big draw. This promotion aligns with Cochin International Airport Limited's green vision, and our selection of all-electric vehicles reflects our commitment to sustainability. The mega promotion showcases a wide array of products from globally renowned brands!

Onam

Onam 2023 was a massive success with a Flash Mob organized and performed by the brand ambassadors of Cochin Duty Free shop: The Graceful Thiruvathira by the brand ambassadors.



presented a picture-perfect Ornam for all passengers at CIAL. The beautifully choreographed dance video racked up thousands of views on all major social media platforms.

Cochin Duty Free & Federal Bank

Cochin Duty Free had also tied up with Federal Bank to provide discounts to shoppers. Shoppers get a maximum 10% off on all purchases made with Federal Bank debit and credit cards. The arrangement provides an opportunity for customers to shop with confidence and convenience. It also provides an opportunity for shoppers to save while buying luxury and

quality products from the Cochin Duty Free.

Pre-Order Soaring to New Heights

The Travel Light, Pack Light campaign encouraged passengers to pre-order their duty-free purchases before they fly. Those who choose to pre-order can save 10% of the purchase value in discounts. The pre-order window has been a hit with shoppers this year, with the order value and numbers soaring to an all-time high since its launch in 2022.



Freshnut Giveaway

The Cochin Duty Free & Freshnut Car Mega Promotion came to an exciting close, as the key of the Citroen C3 was handed over to the winner, Shaji TK from Thrissur on October 12th. The promotion ran from May 10th to July 31st with a huge Bumper prize, the sleek new Citroen C3. The function was attended by officials of CIAL, CDISEL, Indian Customs and Alpha Kreeel Team along with the winner's family.



Concerns of Consolidation



Santhosh J Poovattil
Managing Director
Cochin International
Aviation Services Ltd (ICASI)

The emerging duopoly market in the Indian domestic airline business has resulted from the consolidation of the four airlines under the Tata umbrella, with Indigo Airlines leading the market. This dominance has led to the disappearance of the affordable ticket rates that India has been known for since the early 2000s. According to the Airports Council International, India witnessed the highest increase—41 percent—in airfares in the Asia-Pacific region in the first three months of this year compared to pre-Covid times. One reason for this is the impressive growth in passenger numbers. Domestic flyers increased by 43 percent during January-March this year, compared to the same period the previous year. Nine crore people flew until June from the beginning of the year.

However, another significant factor is that all other airline companies have become marginal or are facing existential challenges due to the market dominance of Indigo and Air India. This duopoly raises questions about whether this situation is conducive to the Indian aviation market, especially when India is on the brink of an aviation boom. We need at least one more player if not two. Airline pricing depends on cost and competition.

It was the intense competition that had

initially led to the affordability of tickets in aviation. Things have changed significantly now. Indigo carried 6.58 crore out of about 9 crore domestic flyers in the first six months of the year, accounting for a market share of 63.4 percent, which is unprecedented in any open aviation market. Air India followed with a market share of 23 percent. When all four Tata airlines are combined, they hold a market share of 25.8 percent. In other words, more than 89 percent of the market is controlled by two players.

Go First, the low-cost carrier promoted by the Wadias, went bankrupt in May, just as the peak summer rush was beginning. The airline was operating an average of 200 flights a day and held a market share of about 7 percent when it folded.

The impact was immediate. Airfares, which

were already high, skyrocketed. Fares on the Delhi-Mumbai route, the busiest in the country, increased by 37 percent. Leh, a destination where Go First was prominent, saw an even more drastic rise. Ticket prices to Delhi surged from less than Rs5,000 to about Rs77,000.

There is still a possibility for Go First to make a comeback—it is undergoing bankruptcy procedures via the Company Law Board. However, another bankrupt airline that attempted the same path, Jet Airways, has yet to take off its new owners, the Jalon-Kalrock Consortium, has been at odds with creditors over arrears, and one wonders whether the airline will get a second chance.

The situation is not improved by the constant turbulence experienced by other domestic airline companies. SpiceJet has



teetered on the brink of closure multiple times and is entangled in various court cases.

Akasa Air took to the skies with a vibrant image and a cheerful disposition, and in just one year it has acquired 20 aircraft and garnered a market share of about 5 percent. Many are betting on the success of this fledgling airline. However, Akasa's launch was anything but auspicious. A few days after its inaugural flight, its billionaire promoter Rakesh Jhunjhunwala passed away due to a heart attack, casting doubt on whether the funding stream will remain open during the critical initial years when losses are expected and significant capital infusion is required.

There are numerous other challenges, such as a shortage of pilots. According to some estimates, airlines in India have placed orders for about 2,000 passenger aircraft, which will be delivered in a few years. A rough estimate suggests that the country will need 16,000 to 20,000 new pilots over the next decade, which translates to at least 2,000 annually. Effectively, India can only

produce 700 to 800 pilots a year, which is going to be a significant constraint. The demand for pilots, as well as aircraft maintenance engineers, will be so immense that we will have to compete for them on an international scale. We need to bolster our training facilities for pilots and engineers.

Meanwhile, both Air India group and Indigo have ambitious expansion plans, having collectively ordered around 1,000 planes. This indicates the enormous growth they anticipate in domestic flying, as well as their aspirations for global expansion. Air India is already in the second phase of its transformation plan called *Viharan AI*, and Indigo has been inaugurating new routes practically every day, from Shimoga in the Western Ghats to Nairobi in Kenya. Indigo's 531-seater Boeing 777 from Istanbul to Delhi is touted to be the largest non-A380 international commercial flight in the world. Indigo employs the "buy, sell and lease back" strategy to reap substantial benefits. It places large orders for planes, and as the delivery of planes commences a few years later, it sells them to leasing companies at higher market prices and

then leases them back. This business model ensures that while the leasing firm profits from interest, the airline avoids the need for a substantial upfront capital outlay.

Ground Realities

In practical terms, a duopoly means that discount pricing may become a thing of the past for Indian air passengers. The government asserts it will not intervene, citing market economics and the need for companies to leverage market mechanisms, even if it means higher costs for consumers. Price hikes during the festive season due to increased demand have been a longstanding practice. However, airfares are now consistently elevated throughout the year. Nonetheless, it is essential to recognize that if airfares are unreasonably raised, demand will decrease. Indians have the flexibility to postpone travel or explore alternative options. Notably, the Vande Bharat Express and other high-speed trains operated by Indian Railways are indirect competitors to this duopoly.



CIAL wins International Award for Outstanding Passenger Experience

Wins 'Best Airport of 5 to 15 Million Passengers in Asia-Pacific' for outstanding passenger experience.

Award based on leading global measurement and benchmarking programme for airport experiences

Cochin International Airport Limited (CIAL) has been awarded the 'Best Airport' in Asia-Pacific Region instituted by Airports Council International for outstanding passenger experiences. It is the industry's most prestigious service quality awards, recognizing the excellence of its facilities, services, and overall customer experience. The award was bestowed upon the airport as per the annual ACI Airport Service Quality (ASQ) survey among passengers. This is the fifth consecutive year that CIAL wins this recognition in the 5-15 million passenger category in Asia-Pacific region.

ACI World's annual ASQ Awards recognise airport excellence in customer experience worldwide based on data from ASQ's renowned departures and arrivals surveys. ASQ is the world's leading airport passenger satisfaction programme with close to 400 participating airports in 95 countries. The survey stands out from other aviation industry surveys because it relies on real-time feedback, directly from

travellers, assessing their level of satisfaction during their entire travel experience.

"The passenger is the centre of everything, and this is reflected in every aspect of the Airport Service Quality (ASQ) program. Travellers have spoken and recognized the successful efforts of these airport communities in providing outstanding customer experience. This year's ASQ Awards feature new categories to reflect the evolution of customer needs and the efforts of airports to meet them as we transition out of the pandemic. These categories emphasize staff dedication, cleanliness, and an easy and enjoyable airport journey for customers", said Luis Felipe de Oliveira, Director General, ACI World.

"We express our gratitude to our passengers for their backing, and to our devoted staff and stakeholders for their steadfast dedication in fulfilling our objective of delivering an exceptional

airport experience. Over the years, CIAL has undergone significant changes, from the inception of self-service kiosks and biometric identification", said Mr. S. Suhas IAS, Managing Director, CIAL. "One of the most significant advancements at CIAL recently is the first phase implementation of 'Digitata', the digital platform facilitating contactless passenger identification at airports. We are working on strategies and plans to develop mechanisms to provide real-time information to passengers, improve baggage handling, and optimize airport maintenance. Airports around the world are embracing cutting-edge technologies that are transforming the passenger experience, enhancing safety, and improving operational efficiency. Our team is committed to investing in new technologies that enhance the passenger experience and improve airport operations so as to maintain and improve the quality that passengers had appreciated through years", he added.

ASQ is the only worldwide programme to survey passengers at the airport on their day of travel. From over 465,000 surveys collected, 144 awards have been won by 75 airports around the world. It measures 30 performance indicators across key elements of the passenger's airport experience, including airport access.

The ASQ Awards Ceremony 2022 was held as a part of the annual ASQ Forum and Customer Experience Global Summit from 4th to 7th of September in Incheon, Republic of Korea, hosted by Incheon Airport. Airport Director Manu G., Chief Financial Officer Saji Daniel, Senior Manager (Operations) Pramod Kumar C., attended the event representing CIAL.





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Testimonials that build trust!



**CIAL wins ACI
award for outstanding
passenger satisfaction,
6th year in a row!**

**Thank you dear
passengers for your
relentless support.
It's flags up team CIAL's
hard work and commitment.**



Surej Suresh
Assistant Professor
CIASL Academy

RUST in Peace: An Autobiography of a Boeing 747

In 1965, on one fine evening in December, two gentlemen, Boeing President William Allen and Pan Am President Juan Trippe, were having a nice chat sitting on a comfy couch under the boundless skies of the Americas. Amidst the ongoing flow of ideas, Trippe, in his whimsical tone, proposed – “If you’ll build it, I’ll buy it.” Allen, without a trace of hesitation, replied – “If you buy it, I’ll build it.” That was it, and it was his.

As you know, like all other inventions, I was also born inside some brilliant minds. But it took many twists and turns until I was transformed into the shiny metal marvel

you see today. Mal Stämpfer, the General Manager of Boeing, wanted me to fly on December 17, 1968, the 65th anniversary of the Wright brothers’ flight at Kitty Hawk. To fulfill his wish, almost 20,000 lives were working tirelessly under the roof of Boeing. Meanwhile, during my formation in 1966, Trippe agreed to purchase me and my 24 siblings for Pan Am at \$20 million each.

Fate had its own plans.

In 1968, amidst the escalation of the Vietnam War, the hope of the Civil Rights Movement, and a revolution in art and

music, I was born. As an enormous outcome of human effort and an amalgamation of all the previous milestones in aviation, I was ready to spread my untamed wings.

They called me the “Queen of the Skies”, seeing my impressive grandeur and immense stature. For the next ten months, I soared through the red and blue skies for people to witness my mighty maneuvers. People gazed up in awe, and children jumped and clapped at my sudden appearance. When the FAA finally declared me an airplane on December 30, 1969, I felt like the happiest machine on earth.



Pan Am's name adorned me in 1970. Their delighted passengers were ushered inside to witness my vast 5000 square feet of cabin space, capable of accommodating almost 500 of them. I began to carry them all with the utmost care and comfort, delivering them to their lands of dreams and duties. Meanwhile, my identical siblings were multiplying in numbers, adorned with different colors by American, United, Japan, Air India, and most of the highly esteemed airline companies of the era.

We were truly ruling the skies, and our younger frat began calling us the 'Jumbo Jet'. We even had some special ones in our lineage - Air Force One, the aircraft that carried the President of the United States; and the Shuttle Carrier Aircraft, modified to carry the Space Shuttle. What more could an aircraft dream of?

Our unique upper deck began to captivate people and made them realize the enhanced luxury one could experience in the air. This space had different names like the Tea House in the Sky on Japan Airlines, the Red-Carpet Room on United Airlines, the Penthouse Lounge on TWA, and the International Lounge on Braniff. It was a golden age indeed.

We almost felt like the rulers of the sky, and years passed by. We had four engines, which meant we consumed more fuel. Yes, we understand that the industry involves a lot of money and they need to frigate their costs. But we are machines, not humans; we don't judge things by money. To us, it was the performance that we managed to sustain consistently throughout the 50 years of our career. We never changed, but people did. Novel technologies began to sweep in, and the companies thought it was more beneficial to invest in the so-called efficient twin-engine aircraft. The jumbo structure, once admired by them, began to look like a mountain of scrap. Now, we accept it as a part of technological evolution, but some of our siblings wept when they were forcibly retired from their admirers.



We are quite sure that no other aircraft would build such an emotional connection with humans. We had big engines and big hearts.

The 1574 of us that once crisscrossed the skies were now on the verge of abandonment. Some of us were now restaurants, silently yearning for the adrenaline rush that once adorned our engines, and many of them turned into artifacts that reminded visitors of the glory we once had. As for me, I was taken to the Museum of Flight in Boeing Field, Seattle, where I still ponder over my past.

reminiscences of my successful 12,000 flights.

Our last sibling was delivered in 2023, putting an end to the era of mindless pursuit in the sky. New machines might come with bigger spaces, lightning speed, and supreme comfort, but we consider ourselves legends who once soared to great heights, casting massive shadows below, exciting the lives of humans inside and below. As Babe Ruth rightly mentioned, 'Heroes get remembered, but legends never die.'





Hunting KODAI; The Drizzled Haven

Austin JS
Junior Assistant Grade II Trainee
Security Dept.

The Beginning

I had been planning for a bike trip for quite some time, but obstacles seemed to block my way. When Arun, an adventurous soul hailing from Munnar expressed immediate interest and essentially jumped on board when I mentioned the plan. And so, our journey was planned. Bike check. Gears check. Camera & gadgets check, all essentials check.... All Set!

It was 3:45 in the morning. I geared up, loaded my bag onto the bike, and whispered, "Let's go." The Himalayan was revved up, and I took the route via Neramangalam — Adimali. I received the first rays of the sun as I reached Adimali, but more importantly, I also found what I had been craving for — fog. Yes call it "KODAI." It was a ride in the heart of Kodai, and it felt nothing short of magical. Despite the drizzle, Kodai washed away any fatigue. We had breakfast at Poopara before flagging off our journey.

Oh, I forgot to mention our destination — Kodakkonai, the Princess of Hills. I opted for the Munnar-Marayoor route to chase after Kodai. Our first target was Marayoor, a two-hour ride away. In between we had to halt when I received a call from Arun, informing me that I was waiting in an area known as Aalayirangal, a route frequented by wild elephants. The word 'Aalayirangal' literally



means "the path of elephants." I noticed mud marks on the road heading downwards, indicating recent wildlife movement. My anxiety grew as I expected the elephants to appear at any moment. I sat on some milestones, gazing at the forest, ready to run if I happened to spot anything. Nothing happened and we resumed our journey with breathtaking views. The Kodai-Munnar Gap road was a delight to ride, especially in the rain. The calm and serene natural surroundings welcomed us as we entered the Marayoor road. The road narrowed, surrounded by short trees and tea plantations, and the

much renowned Sandal woods. We had lunch at Marayoor and continued our journey.

Chinnar Wildlife Sanctuary

Entering Chinnar Wildlife Sanctuary was nothing I've ever experienced before. The chirping of chicklets had gone parallel with the majestic thump of Arun's classic 350. It's the one thing I miss on my Himalayan — an exhaust note. The stock sound just doesn't deliver the eargasm that an old Bullet does. Of course, I shouldn't expect a cruiser like

note from an adventure bike, but I can't help but wish for it. I've also heard that there was a time when Royal Enfield bikes weren't allowed to pass through the forest due to their loud thump. Fortunately, our bikes met the sound limits, and we had no intention of disturbing the wildlife as well. We're merely guests in their territory, and we respect their way of life.

As we entered Iruki Naidu, the landscape underwent a dramatic change, shifting from lush greenery to desert-like browns with occasional bursts of green. We spotted peacocks and monkeys as we rode along, passing by lakes and meadows. The road, spotless tarmac through the heart of the jungle. We cruised peacefully at 40 kmph, raising our legs onto the crash guard and leaning against our luggage. It was a tranquil stretch where we absorbed every breathtaking view. Occasionally, caution signs reminded us of potential animal crossings, and we remained alert, knowing these signs weren't mere formalities. Actual wildlife roamed these areas. We took a break and had a glass of Tamil Cut Tea from Udumalpettu.

We passed by Palani and caught a glimpse of the famous Palani Temple. As the kilometers flew by, a signboard welcomed us to Kodikansal, the "Princess of the Hills." The day was turning into night, and I noticed on the map that the much-anticipated Palani Ghat was waiting for us — a winding road with hairpin turns. I knew I was in for some serious fun. We stayed at Zostel and there we met some fellow travelers and played cards since none of us knew how to play Monopoly or Uno and I realized how important it was to know certain games to bond with



strangers in such situations. I made a mental note to learn them for next time.

Good morning, Kodai

The clouds painted a mesmerizing masterpiece across the sky. I spent some time alone in the stone bench in the lawn, sipping the hot brew while gazing to the

view in front of me. We were not at all interested in visiting the usual tourist spots, instead decided to explore the remote villages tucked away in the heart of Kodikansal.

The landscape underwent a dramatic transformation as we left the urban hustle and bustle behind. I'd only seen such terrain



In movies, a kind of beauty that felt almost too cinematic. We rode through pine forests, eucalyptus groves, meadows, forests, grasslands, and crossed small streams. Eventually, we reached a meadow near the intersection leading to Kookal Lake. We parked our bikes and stretched out on the lush green. Our first stop was Mannavanoor Sheep Farm. The farm was home to over 400 sheep. I had never seen so many sheep together before, and I captured some incredible photos. Next, we headed to Mannavanoor village, known for its terraced farming. We had seen stunning drone shots of these farms on Instagram during our research, and the real-life views were just as magical. After riding about 5-6 kilometers into Mannavanoor, we reached a village called Kombu. We parked our bikes and went in search of tea. Old Tamil *Ilaiyazhara* music in the air, we got a vibe. We just milled around and finally found a tea stall. "Anna! Rand Tea!," "Nattu Sakkara Pothuma?" I glanced at Arun, who nodded in agreement, saying, "Pothum, Anna?" It

turned out to be one of the best cups of tea I had in a long time.

As we descended, the darkness revealed a rough patch we hadn't anticipated — a dusty, 3-4 km off-road, that too downhill. It proved to be quite a challenge for us, but we managed to cross it and arrived at the Zostel property at Poomburai.

As we finished dinner, we learned about a bonfire scheduled for later that night. The cold was quite biting. I took my seat by the fire, taking the warmth of the fire, and it turned out to be a wonderful experience (spending time with people from different cultures, backgrounds, and professions, vibing to some 1970s pop song. And with that, our day came to a close.

The following morning, I woke up at our hilltop retreat. Stepping out of my room and walking to the balcony, I couldn't help but let myself into the magnificence that unfurled before me. I looked through the

viewfinder, like I said before it can't capture the real vista. So, I let the camera for rest and opted for a leisurely stroll instead.

Now, onto the plans for the day: Guna Caves and Moir Point, a bit of shopping. Upon reaching Guna Caves, we found the place crowded with mischievous monkeys. These seemed to be over a hundred, maybe even five hundred of them, and they practically ruled the area. They were becoming a nuisance to the visitors, as they attempted to pilfer items from parked vehicles. We decided to take turns visiting the caves while one of us stood guard over our bikes and belongings. Inside, I saw a dense forest with tree roots crisscrossing the entire area like a network of veins and arteries. Unfortunately, access to the caves was restricted, and thick fog masked any view of them. Afterward, we headed to Moir Point and by 2 pm, it was time to bid farewell to Kodai, leaving with hearts full of cherished memories.



Welcome to CIAL

JM Trainee



Sarjeev J



Mathew Chethipuzha



Vishnu Vikraman Nair



Harikrishnan V G



Meenu A S



Sharat S Menon



Govindh J Krishnan



Arvind V Suresh



Anjali Alias



Midhun N



Achal Chand K



Arjun S S



Jerin Mathew



Jeff Nicho Mathew



Adithyan A Kumar



Basil Benny

Jr. Asst. Gr. II Trainee



Anjana Vimal



Ruby B Vaidhyan

A TRIP UP THE HILLS



Kamlesh Patel
AGM, Electrical Dept.

Once we drove up the hills,
Amidst the soothing breeze
With nature smiling all along
For once we felt we'd freeze.

The path en route was tough to sight
With a little mist along the way
An amazing feel all around
Hardly anything that we could say.

The rising sun above the trees
Did give us a little respite
For now the path was clear to see. Less
hazy with enhanced light.

And then along the journey
We did encounter a gushing stream
With loads of water rushing below
Down the falls with a roaring scream.

Blooming flowers all around
With birds chirping endlessly
And then there was deafening silence
As we moved along merrily.

Covering the terrain in a trance
At dusk we reached atop the hill
The spell of beauty well endured
Our trip nothing short of a thrill.

Suddenly the ringing alarm bells
Pulled me adrift the travel theme.
To signal a Screeching halt!
And curtains to a splendid dream.



പ്രിയ മണ്ണാത്തി



Vimala G
Supervisor
Cochin Dutyfree

കിടന്നുറങ്ങി എൽകുറു
എന്നിടയിൽ നന്നാർത്ത
വീടുകൾ നില്ക്കുമ്പോൾ
എന്തിനാവുകയ്ക്ക് മൃഗങ്ങൾ ..

എന്തെന്നും ഓരോരുത്തർക്കും
നടന്നു കഴിഞ്ഞുവന്ന
എന്തിന് ഓരോരുത്തർക്കും
ഓരോരുത്തർക്കും കൂട്ടമായി ..

അവിടു നൽകാൻ
പോയിട്ടും കിട്ടാത്ത കാര്യങ്ങൾ
അവിടെനിന്നും എന്തു കാര്യങ്ങൾ
അവിടുനിന്നും അറിയാൻ ..

നീയെന്തിന് അവിടെനിന്നും അറിയാൻ ..
കുഞ്ഞുങ്ങൾ നീ
നന്നാർത്ത കഴി
അത് നിന്നുപോയി ..

കുഞ്ഞുപിറകു തളിർന്നു
മൃഗങ്ങൾ നീയെന്നോ
മണ്ണാത്തിയിലേക്ക് നന്നാർത്ത
നീയെന്നാൽ ..

ഓരോരുത്തർക്കും നീയെന്നും
അറിയാൻ ..
ഓരോരുത്തർക്കും
എന്തു നന്നാർത്ത എന്തുപോയി ..

മൃഗങ്ങൾ അന്നോടെ
കണ്ണുകൾ നീയെന്നിരിക്കാൻ
നീയെന്നും
കുഞ്ഞുങ്ങൾ നിന്നുപോയി ..

കുറു അന്നോടെ
അല്ല തളിർന്നു
പോയിട്ടും മണ്ണാർത്ത
പ്രകൃതിയിൽ നന്നാർത്ത പോയി ..

മണ്ണാർത്ത അറിയാൻ
നീയെന്നും ഓരോരുത്തർക്കും
എന്തിന് അറിയാൻ ..
കുഞ്ഞുങ്ങൾ നീ ..

ഓരോ കുഞ്ഞു പിറകു
അത് നൽകാൻ അറിയാൻ ..
നീയെന്നും നിന്നാൽ അറിയാൻ ..
എന്തിനോടും കിട്ടുകയാൽ ..



ചേർത്തുവയ്ക്കുമൊരു കഥ



Ajayakumar T. K.
Sr. Superintendent SO

അമ്പലാതി പൊക്രിളകൾ അമ്പലിപ്പു
കുനിയുറ്റം നമ്മളിൽ
മഞ്ഞു പുഷ്പം നീർനങ്ങളിൽ തുനികൾ
പതിര കുനിയ്ക്ക് പൊതുപുനിയ്ക്ക്
മധുപങ്ങൾ മണ്ണുനൽ മണ്ണുനൽ
മകരം നൃകരൻ മേനികൾ മണ്ണുനൽ
പൊതു കുനിയ്ക്കുംപുനിയ്ക്ക്

ഇടവകളിലും കുറുകുനിയ്കൾ അമ്പൽ
മേനിയ്കൾ പരിച്ച പ്രിയതം നമ്പുനിയ്കിൽ
മേനക അമ്പലാതി നീർനൽ മൻ
കുട്ടനാതി നീർന കുനിയ്ക്കാനുനിയ്കു
കുനിയ്ക്കൽ മേനിയ്ക്കാനും കുനിയ്കും മേനിയ്കൽ
അമ്പൽ കുനിയ്കുന്നതിനേനേകൾ
കുട്ടിയ്കു മിടിയ്കുന്നതിനേനേകൾ

'മേനിയ്കു മേനിയ്കു' കളി കഴിയ്ക്കു
കുനിയ്കും പൊതു മേനിയ്കും
നമ്പുനിയ്കുകൾ പ്രിയതം
കുട്ടനിയ്കും പരിച്. പ്രണവപിതയ്ക്കു
കുട്ട കുട്ടനിയ്കാനും കുനിയ്ക്കുംപുനിയ്കിൽ

കുട്ടിയ്കു മേനിയ്കും കുട്ടിയ്കുന്നതിനേനേകൾ
മേനിയ്കുകൾ കനേക നീർനങ്ങളും
പൊതു കുനിയ്ക്കുംപുനിയ്കിൽ
കുനിയ്കുന്നതിനേനേകിൽ, മണ്ണുനിയ്കിൽ
നമ്പുനിയ്കുന്നതിനേനേകിൽ
പതിരൻ മേനിയ്കും മേനിയ്കും കുനിയ്കിൽ
പൊതുപുനിയ്കിൽ ഇടവ പുനിയ്കിൽ മേനിയ്കും
നമ്പുനിയ്കുന്നതിനേനേകിൽ നമ്പുനിയ്കും കുട്ടനിയ്കും
കുട്ടനിയ്കുന്നതിനേനേകിൽ കഴിയ്കുകൾ

ഈ നമ്പുനിയ്കുന്നതിനേനേകിൽ പരിച് നമ്പുനിയ്കിൽ
ഈ ഇടവങ്ങളിൽ പൊതുനമ്പുനിയ്കുന്നതിനേനേകിൽ
മേനിയ്കുന്നതിനേനേകിൽ മേനിയ്കുന്നതിനേനേകിൽ
കുട്ടനിയ്കുന്നതിനേനേകിൽ മേനിയ്കുന്നതിനേനേകിൽ
പൊതു കുനിയ്ക്കുംപുനിയ്കുകൾ

കുട്ടനിയ്കുന്നതിനേനേകിൽ, മേനിയ്കുന്നതിനേനേകിൽ
കുട്ടനിയ്കുന്നതിനേനേകിൽ, മേനിയ്കുന്നതിനേനേകിൽ
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കുട്ടനിയ്കുന്നതിനേനേകിൽ, മേനിയ്കുന്നതിനേനേകിൽ





Deepanand
Sr. Superintendent
Security

അങ്കത്തട്ടിലെ

ചിത്രാംഗദമാർ

ഒരു വ്യത്യസ്തമാനത്തിനു മേൽ നിയന്ത്രണമുള്ള മാനദണ്ഡം അതിനു CIA അങ്കത്തട്ടിൽ കോടി ഉയരുന്നതാണ് എന്നു കേൾക്കുക. മറ്റൊരു പൊതുവായതാണ് അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദ നിയന്ത്രണമേൽക്കുന്നതാണ് എന്നു അതിന്റെ ഉദ്ദേശ്യം. അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

'ടീം പ്രോ സെക്യൂരിറ്റി' കേൾക്കുക. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

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ഒരു വിധം ടീം പ്രോ സെക്യൂരിറ്റി കേൾക്കുക. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

അങ്കത്തട്ടിൽ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

24.08.2021 - സമയം സമാധാനസമയമാണെന്നു സമയം - T3 Parking Area.

കേൾക്കുക. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

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ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം. ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

*കളി കളിക്ക് എന്തു ആരാണ് നോക്കുന്നത്? അങ്ങനെയൊരു ചിത്രാംഗദമാർ അതിന്റെ ഉദ്ദേശ്യം അതിന്റെ ഉദ്ദേശ്യം.

പ്രത്യേകമായ പ്രാധാന്യം. ചിരം ജ്യേഷ്ഠ പ്രവർത്തകന്മാരുടെ സഹായം സമ്പാദിച്ചു. 'സാർവ്വദൈവം സർവ്വം' എന്ന ആശയം സമർപ്പിക്കുകയും ചെയ്തു. അതിന്റെ ഭാഗമായി മറ്റൊരു സമർപ്പനയും ചെയ്തു. 'സർവ്വദൈവം സർവ്വം' എന്ന ആശയം സമർപ്പിക്കുകയും ചെയ്തു. അതിന്റെ ഭാഗമായി മറ്റൊരു സമർപ്പനയും ചെയ്തു. 'സർവ്വദൈവം സർവ്വം' എന്ന ആശയം സമർപ്പിക്കുകയും ചെയ്തു. അതിന്റെ ഭാഗമായി മറ്റൊരു സമർപ്പനയും ചെയ്തു.

സംസ്ഥാനത്തുനിന്നും ഉദ്യോഗസ്ഥന്മാരുടെ നിത്യ പ്രാർത്ഥനകൾ കേൾക്കാനും പാർശ്വഭാഗം വഹിക്കാൻ പറ്റിയതിൽ പങ്കെടുക്കാനും, കൈമാറ്റം ചെയ്യുന്നതിനും സഹായിച്ചു. 'The Real Warriors' എന്ന പേരിൽ അടയാളപ്പെടുത്തലും, മറ്റ് സഹായങ്ങളും നൽകി. 'The Real Warriors' എന്ന പേരിൽ അടയാളപ്പെടുത്തലും, മറ്റ് സഹായങ്ങളും നൽകി.

'ആരോഗ്യത്തിന് കൃഷിക്കർക്ക് കൈമാറ്റം'

നഗരത്തിൽ കൃഷിക്കർക്ക് കൈമാറ്റം നൽകുന്നതിൽ പങ്കെടുക്കാനും സഹായിച്ചു. 'The Real Warriors' എന്ന പേരിൽ അടയാളപ്പെടുത്തലും, മറ്റ് സഹായങ്ങളും നൽകി.

നഗരത്തിൽ കൃഷിക്കർക്ക് കൈമാറ്റം നൽകുന്നതിൽ പങ്കെടുക്കാനും സഹായിച്ചു. 'The Real Warriors' എന്ന പേരിൽ അടയാളപ്പെടുത്തലും, മറ്റ് സഹായങ്ങളും നൽകി.

കാർഷിക ഉൽപ്പന്നങ്ങൾക്കും കൈമാറ്റം നൽകുന്നതിൽ പങ്കെടുക്കാനും സഹായിച്ചു. 'The Real Warriors' എന്ന പേരിൽ അടയാളപ്പെടുത്തലും, മറ്റ് സഹായങ്ങളും നൽകി.

'കുടുംബശ്രീയുടെ ഏകീകരണം'

കുടുംബശ്രീയുടെ ഏകീകരണം നടപ്പാക്കാൻ പറ്റിയതിൽ പങ്കെടുക്കാനും സഹായിച്ചു. 'The Real Warriors' എന്ന പേരിൽ അടയാളപ്പെടുത്തലും, മറ്റ് സഹായങ്ങളും നൽകി.

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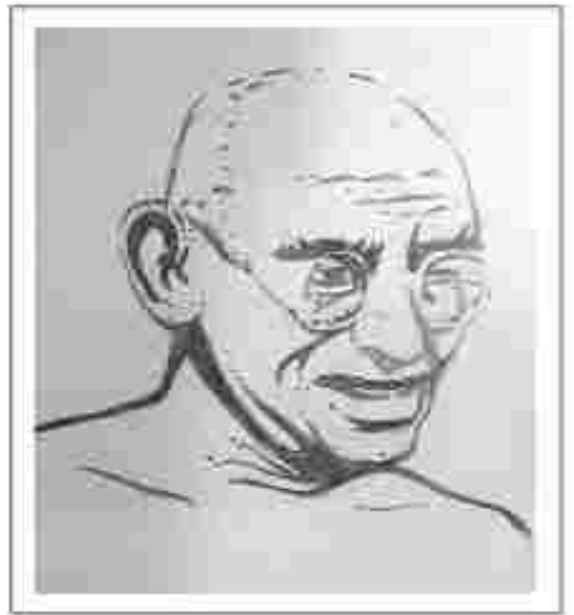
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S/o Reshmi S Nair
Supervisor
Security

5th Birthday



Nila
D/o Neema Vahan
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